**Individual Belbin’s Analysis**

Team Name: Epsilon Web Developers

Member Name: Srijan Thapa

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| Version:1.1 **Belbin’s Analysis** Date reviewed: 2/3/2019 | | |
| Primary role |  |  |
| Srijan Thapa | Specialist |
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| Secondary role |  |  |
| Srijan Thapa | Shaper |
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| Least likely role |  |  |
| Srijan Thapa | Co-ordinator |
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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  |  |
| Srijan Thapa | Yes, the description of the role is an accurate description of my behaviour in the team because I can bring in-depth knowledge on key areas to the team. |
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| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  |  |
| Srijan Thapa | Shaper is the role I would like to develop myself in because I would like to improve my ability to ensure that the team keeps moving and does not lose focus or momentum. |
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| What possible situations in the coming months can you identify where you could work on developing these skills? |  |  |
| Srijan Thapa | In the upcoming months our team may struggle in key areas during the project and I think I will be able to help them during this situation to fulfil my role as the specialist. |
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| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  |  |
| Srijan Thapa | I think I could improve my communication skills to contribute to the group. |
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| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  |  |
| Srijan Thapa | I think the results of this inventory is fairly consistent with the previous projects. |
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| How well did you contribute to group presentations? |  |  |
| Srijan Thapa | I contribute to the best of my ability in group projects. I always try to put maximum effort to the group presentations. |
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| What most contributed to the success of your group in that exercise |  |  |
| Srijan Thapa | The proper management of time contributed to the success of the group in the exercise. |
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| What prevented your group from doing better in the exercise? |  |  |
| Srijan Thapa | The lack of communication between the group members prevented the group from doing better in the exercise. |
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